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MEMORANDUM FOR: Deputy Director (Support)

SUBJECT: Interim Report on Status of Civilian Reserve

This memorandum is to inform the DD/S of developments in a civilian reserve program since submission of my report dated 31 July 1956 on the same subject.

1. On 13 September 1956 a staff study on a CIA Specialist Reserve Program was presented to the CIA Career Council for approval. The study recommended that a pilot specialist reserve program not to exceed 250 members be authorized and established at the Agency. Attached to the study were a proposed "Appointment Instrument" and a proposed Agency regulation for implementing and administering the program. The Council, while approving the establishment of a reserve program in principle, recommended that the proposal be developed as a project for submission to the Project Review Committee rather than add to the ever increasing number of Agency regulations, particularly since a request for funds was involved. Accordingly, the proposal has been redrafted in the form required for consideration by the Project Review Committee and is now undergoing coordination by interested offices in DD/S and the office of DD/I. Early submission to PRC is anticipated.
2. On 30 August 1956 at a meeting of the Interagency Executive Reserve Committee, the Executive Officer of the Office of Personnel notified the Committee that CIA had a demonstrated requirement for, and was equally interested in, developing a specialized type of reserve to complement the executive type. He also brought out the fact that Operation Alert 1956 had shown that a general manpower freeze, excepting only members of the National Defense Executive Reserve, could occur in the event of an emergency. Since a Specialist Reserve would be equally vital to the Agency at such a time, he recommended that further consideration be given in this area. Several representatives of other Federal Agencies said they had noted a similar requirement for specialists. Mr. Althouse of the ODM expressed a great deal of interest in this and said that ODM would study the matter with a view to obtaining some form of official recognition for a Specialists Reserve, possibly by statute if necessary, as they did not want to "water down" the caliber of the Executive Reserve by including those in the lower echelons.

Harrison G. Roy  
 Director of Personnel

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